

NC Independent Living Attendant Sample Forms Packet

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If you need help, call iLIFE at 1-888-851-2420.



Attendant Sample Forms Checklist

If needed, use the enclosed samples as a reference when filling out the forms in your Attendant Packet. Unless otherwise noted, every form in your packet is required to complete your application.

✓	Sample Attendant Forms	When Forms are Required
	Sample Attendant Information Form	New Attendant
	Sample Form W-4	New Attendant
	Sample Form NC-4 EZ	New Attendant
	Sample Form I-9	New Attendant
	Sample Employer and Attendant Agreement	New Attendant
	Sample In-Check Set-Up Forms (A-E)	New Attendant
	Sample Background Check Disclosure and Release	New Attendant
	Sample Relationship Disclosure	New Attendant
	Sample iLIFE and Attendant Employment Agreement	New Attendant
	Sample Direct Deposit Authorization	If direct deposit is desired
_	Sample Attendant Status Change Form	When Attendant's personal information changes or the Attendant is terminated
	Sample Timesheet	To be filled out and sent for each pay period you work

If you need help, call iLIFE at 1-888-851-2420.

Print Attendant Name:	
Attendant Signature:	Date:
Print iLIFE Staff Name:	
iLIFE Staff Signature:	Date:



Attendant Information Form Instructions

Purpose of form: The Attendant Information Form is used to verify the Attendant's and Consumer's information.

Top Section

- 1. Write the Attendant's full name.
- 2. Write the Attendant's home address (street address, city, state, and ZIP code).
- 3. If the Attendant's mailing address is different than their home address, write the Attendant's mailing address (street address, city, state, and ZIP code).
- 4. Write the Attendant's birth date. Check the Attendant's gender (male or female).
- 5. Write the Attendant's Social Security number.
- 6. Write the Attendant's primary phone number. Check if the primary phone number is the Attendant's cell, home, or work phone number.
- 7. Write the Attendant's alternate phone number. Check if the alternate phone number is the Attendant's cell, home, or work phone number.
- 8. Write the Attendant's email address. Optional: Check opt in for iLIFE email if you want to receive information from iLIFE by email.
- 9. Check the Attendant's preferred language. If Other, write which language is preferred.
- 10. Check what type of worker the Attendant is.
 - a. If the Attendant is the main Attendant for the Consumer, check Primary.
 - b. If the Attendant is a substitute Attendant who fills in when the primary Attendant cannot, check Back up.

Middle Sections

- 11. Write the Consumer's full name.
- 12. Write the Consumer's birth date.
- 13. Write the Consumer's Case Manager's name.
- 14. Write the Consumer's Case Manager's email address.

Bottom Section

- 15. The Attendant signs and writes today's date.
- 16. The Consumer or Guardian signs and writes today's date.



Sample Attendant Information Form

Attendant Name: Jane Doe	Write Attendant name.
Home Address: 1234 Main Street	Write Attendant home address.
City: Raleigh Mailing Address (if different):	Write Attendant mailing address (if different).
City: State:	Write Attendant birth date. Check gender.
Birth Date: MM / DD / YYYY Male	5. Write Attendant SSN.
Social Security Number: XXX - XXX - XXXX	6. Write Attendant primary phone number.
Primary Phone Number: (XXX) - XXXX Cell	7. Write Attendant alternate phone.
Alternate Phone Number: (XXX) - XXX Cell Email: janedoe@xxxxx.com	Write Attendant email. Optional: Check to opt in for iLIFE email.
Preferred Language: ✓ English	Check Attendant's preferred language.
What type of worker are you? Primary (I am a main Attendant for my Consumer. I typically work every week.) Back up (I am a substitute Attendant who provides services when a primary Attendant)	10. Check worker type for Attendant (Primary or Back up).
Consumer Name: John Doe	11. Write Consumer name.
Birth Date: MM / DD / YYYY	12. Write Consumer birth date.
Consumer Case Manager Name: John Smith	13. Write Consumer Case Manager name.
Case Manager Email: johnsmith@xxxxx.com	14. Write Consumer Case Manager email.
By signing below, you agree the information on this form is accurate and you have all supp in your possession. Both signers agree to only submit timesheets within the hours authorize	
Attendant Signature: John Doe	16. Consumer signs and dates.
Consumer Signature:	Date: MM/DD/YY



Form W-4 Instructions

Purpose of form: Form W-4 is used to withhold the correct amount of Federal income tax from your pay.

Employee's Withholding Certificate

Step 1.

- Write your first name and middle initial, last name, street address, city or town, state, and ZIP code.
- b. Write your social security number.
 - i. If your name does not match the name on your social security card, contact the SSA at 800-772-1213 or go to www.ssa.gov.
- c. Check your filing status (single or married filing separately, married filing jointly, or head of household).

Complete Steps 2 through 4 of the Form W-4 ONLY if they apply to you.

- Step 2. Estimate your withholding using options (a) or (b), or check the box for option (c).
- Step 3. Enter amounts for each line, add them together, and write the total in box 3.
- Step 4. Enter amounts for (a) Other income, (b) Deductions, and (c) Extra withholding.

<u>To claim exemption from withholding</u>: If you meet both conditions noted on the Form W-4, write "Exempt" in the space below Step 4(c) and complete Steps 1 and 5. Do not complete any other steps on the Form W-4.

Step 5. Sign and write today's date.

Revision Date: 12/18/23



Sample Form W-4

Form W-4 Department of the Trr Internal Revenue Sen Step 1:	Complete Form W-4 so that your emploasury Give	s Withholding Certificat byer can withhold the correct federal inc Form W-4 to your employer. ding is subject to review by the IRS. Last name Doe	ome tax from your pay	OMB No. 1545-0074 2024 Social security number	1a. Write your name, street address, city or town, state, and ZIP code.
Enter Personal Information	Address 1234 Main Street City or town, state, and ZIP code Raleigh, NC XXXXX (c) X Single or Married filing separately Married filing jointly or Qualifying survivir		De na ca en	pes your name match the time on your social security rd if in nd, to ensure you get edit for your earnings, intact SSA at 800-772-1213 go to www.ssa.gov.	1b. Write your social security number.
		married and pay more than half the costs of kee wise, skip to Step 5. See page 2 for		, , ,	1c. Check your filing status.
Step 2: Multiple Job or Spouse Works	also works. The correct amount of Do only one of the following. (a) Use the estimator at www.irs.go or your spouse have self-emplo	nore than one job at a time, or (2) are withholding depends on income ear ov/W4App for most accurate withhous ment income, use this option; or let on page 3 and enter the result in the	ned from all of these	e jobs.	Complete Steps 2 through 4 of the Form W-4 ONLY if they apply to you.
	option is generally more accura higher paying job. Otherwise, (I os 3-4(b) on Form W-4 for only ONE of the if you complete Steps 3-4(b) on the Fo		job is more than ha	If of the pay at the	2. Estimate your withholding using options (a) or (b), or check the box for option (c).
Claim Dependent and Other Credits	Multiply the number of other de Add the amounts above for qualify this the amount of any other credit	ving children and other dependents. s. Enter the total here	You may add to	3 \$ XXXX	3. Enter amounts for each line, add them together, and
Step 4 (optional): Other	expect this year that won't have	 s). If you want tax withheld for or e withholding, enter the amount of ot ends, and retirement income 	her income here.	4(a) \$ XXXX	write the total in box
Adjustments	want to reduce your withholding the result here	aim deductions other than the standa g, use the Deductions Worksheet on 	page 3 and enter	4(b) \$ XXXX 4(c) \$ XX	4. Enter amounts for (a) Other income, (b)
Step 5:	Under penalties of perjury, I declare that this o				Deductions, and (c) Extra withholding.
Sign Here	Jane Doe Employee's signature (This form is not	valid unless you sign it.)	MI Date	M/DD/YYYY	5. Sign and date.
Employers Only	Employer's name and address			ployer identification nber (EIN)	
For Privacy Act	and Paperwork Reduction Act Notice, see p	page 3. Cat. No. 10)220Q	Form W-4 (2024)	

Special Instructions for Claiming "Exempt"

If the Attendant meets both conditions noted on the Form W-4, they can write "Exempt" in the space below Step 4(c) and complete Steps 1 and 5 to claim exempt. No other steps on the Form W-4 should be completed.

The Form W-4 will need to be completed annually (by February) if the employee wishes to remain at "Exempt" status from year to year.



Form NC-4 EZ Instructions

Purpose of form: Form NC-4 EZ is used to withhold the correct amount of State income tax from your pay.

- 1. Write the Attendant's marital status (Single or Married Filing Separately, Head of Household, or Married Filing Jointly or Surviving Spouse).
- 2. Write Attendant's Social Security number.
- 3. In CAPITAL LETTERS, write the Attendant's name, address, county, city, state and zip code.
- 4. For line 1, write the number of allowances the Attendant is claiming for the year.
 - a. Write zero or the number of allowances from the table above.
- 5. Optional: For line 2, write any additional amount to be withheld from each pay period in whole dollars.
- 6. For lines 3, 4 and 5, fill out the information regarding North Carolina withholding exemption.
- 7. The Attendant signs his or her name and writes today's date.



Sample Form NC-4 EZ

NCDOR Web 11-21 NC-4EZ Employee's Withholding Allowance Certificate	
Social Security Number	Check marital status.
	Write Social Security number.
1234 MAIN STREET WAKE	In CAPITAL LETTERS, write name and address.
RALEIGH	
	Write number of allowances.
3. I certify that I am exempt from North Carolina withholding because I meet both of the following conditions: • Last year I was entitled to a refund of all State income tax withheld because I had no tax liability; and Check Here	Optional: Write additional amount to be withheld
Civil Relief Act, as amended by the Military Spouses Residency Relief Act and Veterans Benefits and Transition Act. (See Form D-401, North Carolina Individual Income Tax Instructions, for more information.)	(if any). For 3, 4 and 5, fill out North Carolina
5. I certify that I no longer meet the requirements for an exemption on Line 3 or Line 4 (Check applicable box)	withholding exemption information.
CAUTION: If you furnish an employer with an Employee's Withholding Allowance Certificate that contains information which has no reasonable basis and results in a lesser amount of tax being withheld than would have been withheld had you furnished reasonable information, you are subject to a penalty of 50% of the amount not properly withheld.	
	Attendant signs and dates.



Form I-9 Instructions

Purpose of form: Form I-9 is used to document verification of the identity and employment authorization of the Attendant.

Section 1: Completed by Attendant

- 1. Write the Attendant's name.
- 2. Write the Attendant's address.
- 3. Write the Attendant's date of birth, Social Security number, email address and phone number.
- 4. Check the Attendant's citizenship status, supplying additional information if needed.
- 5. The Attendant signs his or her name and writes today's date.
- 6. If Preparer and/or Translator assisted, fill out information on page 3.

Section 2: Completed by Consumer

- 7. Using the Attendant's provided documents, fill out List A OR List B and List C with the Attendant's information.
 - a. The most common documents provided are a driver's license or state ID and Social Security card.
 - b. Please write the state from which the driver's license or state ID was issued.
 - c. Whatever documents are used must be signed and not expired.
- 8. Write the Consumer's first day of employment.
- 9. Write the Consumer's name and write Employer as the title.
- 10. The Consumer or the Guardian signs his or her name.
- 11. The Consumer or the Guardian writes today's date.
- 12. Write the Employer's Business as NC Independent Living Consumer.
- 13. Write the Consumer's street address, city or town, state and ZIP code.

Supplement A: Completed by Attendant and Preparer and/or Translator

- 14. Write the Attendant's name.
- 15. The Preparer and/or Translator signs his or her name and writes today's date.
- 16. The Preparer and/or Translator writes his or her name.
- 17. The Preparer and/or Translator writes street address, city or town, state, and ZIP code.

Supplement B: Completed by Attendant and Consumer

- 18. Write the Attendant's name.
- 19. The Consumer writes the Date of Rehire and name.
- 20. Write Document Title, Document Number, and Document Expiration Date.
- 21. Write Consumer or Authorized Representative name.
- 22. Consumer signs and dates.



Sample Form I-9

Section 1: Completed by Attendant

3	Employment Eligibility Verification Department of Homeland Security U.S. Citizenship and Immigration Services	USCIS Form I-9 OMB No.1615-0047 Expires 07/31/2026
failing to comply with the requirement ANTI-DISCRIMINATION NOTICE: All employees for documentation to verify in Supplement B, Reverification and Rehim	re the form instructions are available to employees when completing this for completing this form. See below and the Instructions. Imployees can choose which acceptable documentation to present for Form I formation in Section 1, or specify which acceptable documentation employee. Treating employees differently based on their citizenship, immigration state and Attestation: Employees must complete and sign Section 1 of F	9. Employers cannot ask es must present for Section 2 or us, or national origin may be illegal. Attendant name
day of employment, but not before Last Name (Family Name) DOE Address (Street Number and Name)	accepting a job offer.	2. Write Attendaddress.
I am aware that federal law provides for imprisonment and/or fines for false statements, or the	ial Security Number Employee's Email Address XXXXXXX Janedoe@xxxxx.com Check one of the following boxes to altest to your citizenship or immigration status (Sec. 1). A citizen of the United States	INC - XXXXX Employee's Telephone Number XXX-XXX-XXXX page 2 and 3 of the Instructions.): 3. Write Attend birth date, Soci Security number email and phore
use of false documents, in connection with the completion of this form. I attest, under penalty of perjury, that this information, including my selection of the box attesting to my citizenship or	2. A nonotizen national of the United States (See Instructions.) 3. A lawful permanent resident (Enter USCIS or A-Number.) 4. A nonotizen (other than Item Numbers 2, and 3, above) authorized to work uit you check Item Number 4., enter one of these:	Sitizerieriip stat
immigration status, is true and correct. Signature of Employee	OR OR Today's Date (mm\ddyy)	YYYY
if a preparer and/or translator assist	ed you in completing Section 1, that person MUST complete the <u>Preparer and/or Ti</u>	6. If Preparer a Translator assi



Section 2: Completed by Consumer – List B and List C Sample (more common)

Fill out only List A OR List B and List C. Do not fill out all three.

business days after the e authorized by the Secret	Review and Verification: En employee's first day of employme ary of DHS, documentation from ditional Information box; see Inst	nt, and must List A OR a	their authorized representative must of t physically examine, or examine con- combination of documentation from L	complete and sign Section sistent with an alternative places. Ist B and List C. Enter any	2 within procedury additio	n three re nal	
	List A	OR	List B	AND List	С		
Document Title 1			Driver's License	Social Securi	ity C	ard	
Issuing Authority			OMV North Carolina	Social Security	Admi	nistratio	n
Document Number (if any)			XXXXXXX	XXX-XX-XXX	X		
Expiration Date (if any)			MM/DD/YYYY	MM/DD/YYYY			t List A OR List B
Document Title 2 (if any)		Addi	tional Information	No.		and List	C.
Issuing Authority							
Document Number (if any)							
Expiration Date (if any)							
Document Title 3 (if any)							
Issuing Authority							
Document Number (if any)						0.147	A 1 5
Expiration Date (if any)		ПС	heck here if you used an alternative proce	dure authorized by DHS to exa	amine do		e Attendant's first employment, name
employee, (2) the above-lis best of my knowledge, the	sted documentation appears to be employee is authorized to work in	genuine and t the United St	17.10	to the MM/DD/Y	/YY	and title and dat	e, Consumer signs
Last Name, First Name and	Title of Employer or Authorized Repre	esentative	Signature of Employer or Authorized Re			nm/aa/yyyy)	
Smith, Jan	e, Employer			MN	I/DD	YYYY	
Employer's Business or Orga	anization Name	Employer's E	Business or Organization Address, City or	Town, State, ZIP Code		0 147:1	0
NC Independent	t Living Consumer	123 M	ain Street, Raleigh,	NC, XXXXX			Consumer's
<u> </u>	For reverification or rehire,		upplement B, Reverification and R	LONG TWO COLUMN TO SERVICE AND ADDRESS OF THE PARTY OF TH			ss or Organization and Address.
Form I-9 Edition 08/0	1/23						



Supplement A, Preparer and/or Translator Certification for Section 1: Completed by Attendant



Supplement A,

USCIS

Preparer a	Department of	tor Certification for Homeland Security and Immigration Services	r Sectio	n 1	Form I-9 Supplement A OMB No. 1615-0047 Expires 07/31/2026		
Last Name (Family Name) from Section 1.	First Nam	ne (Given Name) from Section 1.	M	iddle initial (i	if any) from Section 1 .	10 Write	Attendant's
Instructions: This supplement must be co of Form I-9. The preparer and/or translator must complete, sign, and date a separate of completed Form I-9. I attest, under penalty of perjury, that I h	must enter the emplo certification area. Em	yee's name in the spaces pro ployers must retain complete	ovided abo d suppleme	ve. Each ent sheets	preparer or translator s with the employee's	name.	Attendants
knowledge the information is true and c Signature of Preparer or Translator	orrect.		Date (mn	n/dd/yyyy) DD/Y	YYY		rer and/or signs and
Last Name (Family Name)	First I	Name (Given Name)	•		Middle Initial (if any)	dates.	
Address (Street Number and Name) 987 Main Lane	·	City or Town Raleigh		State NC	ZIP Code XXXXX		Preparer and/o name and
l attest, under penalty of perjury, that I h knowledge the information is true and c		completion of Section 1 of	this form a	nd that t	o the best of my	address.	
Signature of Preparer or Translator			Date (mn	n/dd/yyyy)			
Last Name (Family Name)	First 1	Name (Given Name)			Middle Initial (if any)		
Address (Street Number and Name)		City or Town		State	ZIP Code		
l attest, under penalty of perjury, that I h knowledge the information is true and c		completion of Section 1 of	this form a	and that t	o the best of my		
Signature of Preparer or Translator			Date (mn	n/dd/yyyy)			
Last Name (Family Name)	First 1	Name (Given Name)			Middle Initial (if any)		
Address (Street Number and Name)		City or Town		State	ZIP Code		
l attest, under penalty of perjury, that I h knowledge the information is true and c		completion of Section 1 of	this form a	and that t	o the best of my		
Signature of Preparer or Translator			Date (mn	n/dd/yyyy)			
Last Name (Family Name)	First I	Name (Given Name)			Middle Initial (if any)		
Address (Street Number and Name)		City or Town		State	ZIP Code		
		,					
Form I-9 Edition 08/01/23					Page 3 of 4		



Name of Employer or Authorized Representative

Form I-9 Edition 08/01/23

Additional Information (Initial and date each notation.)

Supplement B, Reverification and Rehire (formerly section 3): Completed by Consumer

		Supplement	ъ,		USCIS		
			ormerly Section .		Form I-9 Supplement B		
		partment of Homela Citizenship and Immig			MB No. 1615-0047 Expires 07/31/2026		
Last Name (Family Name) fro	m Section 1.	First Name (Given Nar	me) from Section 1.	Middle initial (if any)) from Section 1.	13. Write	Attendant ³
Smith		John		Α		name.	
reverification, is rehired w the employee's name in th completing this page. Kee	ment replaces Section 3 on i ithin three years of the date le fields above. Use a new s lep this page as part of the el Guidance for Completing Fo	the original Form I-9 was section for each reverifica mployee's Form I-9 recor	s completed, or provides pr ation or rehire. Review the	oof of a legal nam Form I-9 instructio	e change. Enter		
Date of Rehire (if applicable)	New Name (if applicable)	3000 J. 1000 St. 24 (1) 400 J. 1001				44.0	
Date (mm/dd/yyyy) MM/DD/YYYY	Last Name (Family Name) Doe		First Name (Given Name) Jane		Middle Initial	date and	umer write name of
	vee requires reverification, you orization. Enter the document			A or List C documer	ntation to show	new hire.	
	ense perjury, that to the best of recumentation, the documenta		oyee is authorized to work	MM/DI n the United State		15. Consu	umer writes t Title,
						Documen	t Number,
Jane Doe	ed Representative	Signature of Employer or Au	thorized Representative	3.00.00.0	DD/YYYY	and Expir	ation Date
Additional Information (Init	ial and date each notation.)			alternative	if you used an procedure authorized examine documents.		oyer writes
Date of Rehire (if applicable)	New Name (if applicable)					name, sig	
Date (mm/dd/yyyy)	Last Name (Family Name)		First Name (Given Name)		Middle Initial	writes tod	ay's date.
	yee requires reverification, you orization. Enter the document			A or List C documer	ntation to show		
Document Title	Orization. Effect the document	Document Number (if any)	BOIOW.	Expiration Date (if	f any) (mm/dd/yyyy)		
	perjury, that to the best of r cumentation, the documenta						
Name of Employer or Authoriz	ed Representative	Signature of Employer or Aut	thorized Representative	Today's D	ate (mm/dd/yyyy)		
Additional Information (Init	ial and date each notation.)	1		alternative	if you used an procedure authorized examine documents.		
Date of Rehire (if applicable)	New Name (if applicable)						
Date (mm/dd/yyyy)	Last Name (Family Name)		First Name (Given Name)		Middle Initial		
	yee requires reverification, you orization. Enter the document			A or List C documer	ntation to show		
Document Title		Document Number (if any)		Expiration Date (it	f any) (mm/dd/yyyy)		

Today's Date (mm/dd/yyyy)

Check here if you used an alternative procedure authorized by DHS to examine documents.

Page 4 of 4

l attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and if the employee presented documentation, the documentation I examined appears to be genuine and to relate to the individual who presented it.

Signature of Employer or Authorized Representative



Sample NC Independent Living Employer and Attendant Agreement

Purpose of form: The NC Independent Living Employer and Attendant Agreement form is used to have the Consumer and the Attendant agree on the terms of the NC Program.

- 1. Write the Consumer's name.
- 2. Write the Attendant's name.
- 3. Sign the Consumer's name and Date.
- 4. Sign the Attendant's name and Date.



Sample NC Independent Living Employer and Attendant Agreement

Agreement between Consumer (print Consumer name) John Doe	Write the Consumer's name.
and Attendant (print Attendant name) Jane Doe	2. Write the
The NC Independent Living Consumer and Attendant agree that:	Attendant's name.

The NC Independent Living Consumer and Attendant agree that:

- The Consumer shall:
 - a. Offer employment only to an Attendant who:
 - i. Is 18 years of age or older
 - ii. Is a U.S. citizen or a legal alien authorized to work in the U.S.
 - iii. Has proper photo identification (such as a driver's license or state ID) and a signed and legible copy of the Social Security card and/or other documents authorizing him or her to work in the U.S.
 - iv. Has passed the criminal background check to the Consumer's satisfaction
- 2. The Attendant agrees that he or she:
 - a. Understands the Consumer is the employer, not iLIFE or NC Independent Living
 - b. Shall not abuse, neglect or commit fraud against the Consumer
 - i. Abuse includes mental/emotional, physical, sexual and verbal abuse
 - ii. Neglect includes failure to: seek needed medical attention; provide correct medication; provide services according to the care plan; arrive to work according to the predetermined schedule; and maintain safe conditions.
 - c. Shall complete timesheets accurately and submit timesheets by the due dates listed on the Payment Schedule
 - d. Shall notify the Consumer of any changes to the Attendant's personal information, such as name, phone number, address, etc.
 - e. Shall discuss employment-related concerns with the Consumer directly
 - f. Shall give the Consumer two weeks prior written notice of resignation from employment with the Consumer
 - g. May be dismissed from employment with the Consumer at any point with cause
- 3. This agreement shall be effective when it has been signed by both the Consumer and the Attenq
- 4. This agreement shall terminate when the Consumer ceases to receive Consumer-directed service when the Attendant resigns or is terminated from employment with the Consumer.

3.Sign the Consumer's name and Date.

Consumer Signature:	John Doe	Date:	MM/	DD/YY
Attendant Signature:	Jane Doe	Date:	MM/	DD/YY
				4. Sign the Attendant's
	NC Independent Living – Attendant Packet iLIFE, LLC SM 2016			name and Date.



In-Check Set-Up Forms (A-E)

Purpose of form: The In-Check Set-Up Forms (A-E) are used to collect the Attendant's information and to get approval for iLIFE to run the Attendant's background check.

In-Check Set-Up Form A: Disclosure For Background Investigation

1. Sign the Attendant's name and write the date.

In-Check Set-Up Form B: Acknowledgement and Authorization for Background Check

1. Sign the Attendant's name and write the date.

In-Check Set-Up Form C: Disclosure for Investigative Consumer Report

1. Sign the Attendant's name and write the date.

In-Check Set-Up Form D: Residency Certification Form

- 1. Write what state the Attendant is seeking employment in.
 - a. If Attendant answered California, answer Yes or No to both questions.
- 2. Write what state the Attendant currently resides in.
 - a. If Attendant is not a US citizen, check the box and skip to question 3.
 - b. If Attendant answered California, answer Yes or No to both questions.
- 3. For the question, write Yes or No. If Yes, provide country of residence.
- 4. Sign the Attendant's name and write the date.

In-Check Set-Up Form E: Request for Personally Identifiable Information

- 1. Write the Attendant's first, middle, and last name.
 - a. If Attendant does not have a middle name, check the box.
- 2. Write any other names the Attendant has used, their Date of Birth, Driver's License Number, and Social Security number.
- 3. Write any other addresses the Attendant has lived at in the past seven (7) years.
- 4. Sign the Attendant's name and write the date.



	In-Check Set-Up For	m A
DISCLOSURE FOR BACKGE	ROUND INVESTIGATION	
iLIFE Financial Management ("Company") may obtain in reporting agency for employment purposes. Thus, you may include information about your character, general living. These reports may contain information regarding motor vehicle records ("driving records"), verification obackground checks.	may be the subject of a "consumer report" which reputation, personal characteristics, and/or mode o g your criminal history, social security verification,	f
These searches will be conducted by InCheck, Inc., 7500 414-727-1718/ 866-265-9426, www.inchecksolutions.co		
Signature: Jane Doe	Date: MM/DD/YY	1. Attendant signs and dates.
Page I		



In-Check Set-Up Form B

ACKNOWLEDGMENT AND AUTHORIZATION FOR BACKGROUND CHECK

I acknowledge receipt of the separate document entitled DISCLOSURE REGARDING BACKGROUND INVESTIGATION, A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT, and DISCLOSURE FOR INVESTIGATIVE CONSUMER REPORT and certify that I have read and understand those documents. I hereby authorize the obtaining of "consumer reports" and/or "investigative consumer reports" by iLIFE Financial Management (the "Company") at any time after receipt of this authorization and throughout my employment, if applicable. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer, or insurance company to furnish any and all background information requested by InCheck, Inc., 7500 W State Street, Suite 200, Wauwatosa, WI 53213, telephone number (866) 265-9426, www.inchecksolutions.com and/or Company. I agree that a facsimile ("fax"), electronic or photographic copy of this Authorization shall be as valid as the original.

Signature:	Jane Doe	Date: MM/DD/YY
------------	----------	----------------

1. Attendant signs and dates.

Page I of I
[END OF DOCUMENT]



In-Check Set-Up Form C

DISCLOSURE FOR INVESTIGATIVE CONSUMER REPORT

iLIFE Financial Management ("Company") may request an investigative consumer report about you from a third-party consumer reporting agency, in connection with your employment or application for employment (including independent contractor or volunteer assignments, as applicable) and throughout your employment if you are hired or retained, as allowed by law. An "investigative consumer report" is a background report that includes information from personal interviews (except in California, where that term includes background reports with or without information obtained from personal interviews). The most common form of an investigative consumer report in connection with your employment is a reference check through personal interviews with sources such as your former employers and associates, and other information sources. The investigative consumer report may contain information concerning your character, general reputation, personal characteristics, or mode of living.

You have the right, upon written request made within a reasonable time, to request (1) whether an investigative consumer report has been obtained about you, (2) disclosure of the nature and scope of any investigative consumer report and (3) a copy of your report. These reports will be conducted by InCheck, Inc., 7500 W State Street, Suite 200, Wauwatosa, WI 53213, 414-727-1718/866-265-9426, www.inchecksolutions.com.

Signature:	Attendant signs and dates.
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[END OF DOCUMENT]



	ency Certification Form I certify that I am an individual seeking prospective or con	tinued	employmo	at (incl	uding independent		
,l.e	contractor or volunteer assignments) in: North Ca	rolir	ia Ia		uding independent		ndant wr ate they
	If you answered "California":						ment in.
	Are you an individual seeking prospective or cont	inued e	mploymen	t (inclu	uding independent	1a. If A	ttendant
	contractor or volunteer assignments) in San France Are you an individual seeking prospective or cont			YES		answer Califorr	ed nia, ansv No to bo
	contractor or volunteer assignments) in Los Ange		8 9	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	XI		
				YES	10000	in which	ndant wr n state tl ly reside
2.	I certify that I am a resident of (provide state): North	Car	oiina				
	☐ Check box if you are not a U.S. Resident and skip to o	questio	n 3.			not a U	ttendant S citizer he box a
	lf you answered "California":						question
	Are you a resident of San Francisco, California?	YES	NO			2b. If A	L ttendant ed
	Are you a resident of Los Angeles, California?	YES	NO NO			Yes or	nia, ansv No to bo
3.	I certify that I am a resident of the European Union:					questio	ns.
	If you answered yes, please provide country of residence:	YES	NO NO			I	s Yes o
						country residen	
	lang. Dog.			p.#1	M/DD/W		
Signati	ure: Jane Doe		Date	: IVII	M/DD/YY	4. Atter and dat	ndant sig tes.



			In-Check Set-Up F	orm E
RI	EQUEST FOR PERSONALLY IDE	ENTIFIABLE INFORMATION		
Applicants: The following inform identification purposes when sea other purpose. Please complete	arching public records. This inf	ormation is confidential and		Attendant writes first, middle, and last name.
Jane	Ann	Doe		
First Name	Middle Name	Last Name		1a. Attendant
Note: Full middle name is require		e name, please check the bo	x:	checks the box if they do not have a middle name.
Jane Smith		XX / XX / XX	XXX	2. Attendant writes
Please print other name(s) you h	nave used	Date of Birth (MM/DE	D/YYYY)	any other names
XXXX-XXXX-XXX	X NC	XXX / XX / XX	XXX	they have used,
Driver's License Number	State	Social Security Number	er	their Date of Birth, Driver's License
Current Address: 1234 Ma	ain St Raleigh	NC XX	XXX	Number, and Socia
cui i cii c Addi ess.				
Street	City		Zip Code	Security number.
Street Previous Addresses: Please prov please indicate N/A: 9876 Main St	City			Security number. 3. Attendant writes
Street Previous Addresses: Please prov please indicate N/A: 9876 Main St Street	City vide any other address(es) whe Charleston City	ere you have lived in the pas SC State	xxxxxx Zip Code	Security number.
	City vide any other address(es) whe Charleston	ere you have lived in the pas	st seven (7) years. If none,	3. Attendant writes any other addresses they have lived at in the
Street Previous Addresses: Please prov please indicate N/A: 9876 Main St Street	City vide any other address(es) whe Charleston City	ere you have lived in the pas SC State	xxxxxx Zip Code	3. Attendant writes any other addresses they
Street Previous Addresses: Please prov please indicate N/A: 9876 Main St Street Street	City vide any other address(es) whe Charleston City City	SC State	xxxxx Zip Code Zip Code	3. Attendant writes any other addresses they have lived at in the past seven (7)
Street Previous Addresses: Please prov please indicate N/A: 9876 Main St Street Street Street	City vide any other address(es) whe Charleston City City City City	SC State State State	xxxxx Zip Code Zip Code	3. Attendant writes any other addresses they have lived at in the past seven (7)
Street Previous Addresses: Please prov please indicate N/A: 9876 Main St Street	City vide any other address(es) whe Charleston City City City City City	SC State State State State	zit seven (7) years. If none, XXXXX Zip Code Zip Code Zip Code	3. Attendant writes any other addresses they have lived at in the past seven (7)
Street Previous Addresses: Please prov please indicate N/A: 9876 Main St Street Street Street Street	City vide any other address(es) whe Charleston City City City City City City City City	SC State State State State State State	Zip Code Zip Code Zip Code Zip Code Zip Code	3. Attendant writes any other addresses they have lived at in the past seven (7) years.
Street Previous Addresses: Please proventies indicate N/A: 9876 Main St Street Street Street Street Street	City vide any other address(es) whe Charleston City City City City City City City City	SC State State State State State State State State	Zip Code Zip Code Zip Code Zip Code Zip Code	3. Attendant writes any other addresses they have lived at in the past seven (7)
Previous Addresses: Please prov please indicate N/A: 9876 Main St Street Street Street Street Jane Doe	City vide any other address(es) whe Charleston City City City City City City City City	SC State State State State State State State State	Zip Code Zip Code Zip Code Zip Code Zip Code	3. Attendant writes any other addresses they have lived at in the past seven (7) years.



Background Check Disclosure and Release Instructions

Purpose of form: The Background Check Disclosure and Release is used to collect the Attendant's information and to get approval for iLIFE to run the Attendant's background check.

- 1. Write the Attendant's name.
- 2. Write the Attendant's Social Security number and birth date.
- 3. If you have been known by any other name or if you have lived outside of North Carolina since the age of 16, write the name(s) used, city, county, state, from date and to date.
- 4. For the question, check Yes or No.
- 5. If you check yes, write the name you used, the country you lived in, from date and to date.
- 6. For the question, check Yes or No.
- 7. If you check yes, write the date of the conviction, the country in which the conviction occurred, the state in which the conviction occurred, and the conviction.
 - a. Conviction of a crime does not automatically disqualify you from employment.
 - b. However, if you fail to fill out this section accurately, you may be disqualified from employment.
- 8. The Attendant signs his or her name. Write today's date.



Sample Background Check Disclosure and Release

Attendant Name:	Jane	Doe					1	. Write Attendar	nt name.
Social Security Numb	er:	XXX	XX -	XXXX	_		2	. Write SSN and	d birth
Birth Date: MM	/ D	D /	YYYY	_				date.	
Please fill out lines be	elow if y	ou:					3	. If known by ot name or lived	
1. have been known l	by any c	other name	to include le	gal name change,	married, alia	ıs, surnam	ne, e	NC since 16, f this section.	ill out
2. have lived outside	of North	Carolina s	since the age	of 16 (do not inclu	ude internatio	nal addre	ss ir_		_
Name(s) Used			ity	County	State	From D	ate	To Date	
Jane Smith)	Char	leston	Charleston	SC	MM/DE)/YY	MM/DD/YY	
	,					1	4	. Check Yes or	No.
Have you ever lived of	outside t	he United	States of Ame	erica? √ Yes	No		L E	If you fill out t	hio
If yes, please fill out	he follo	wing inforn	nation. This ir	nformation is requi	red for identi	fication.	5	. If yes, fill out the section.	1115
Name Used			Country	у	From [Date		To Date	
Jane Smit	h		Canad	a	MM/DD	/YY	N	/IM/DD/YY	
Have you ever been	convicte	ed of any u	nlawful offens	e other than a mir	nor traffic vio	lation?	Y	es No	
If yes, list below the	dates, c	ounties, sta	ates and spec	cific crimes. Failur	e to provide o	complete i	nfor 6	. Check Yes or	No.
considered falsification	n, and y	your applic	ation will be r	emoved from con	sideration. If	you are u	osur[⊸	If you fill out t	hic
conviction history, ple							'	section.	ilio
Date	(County	State		Con	viction			
		•							
			 						J
I acknowledge that th	e inform	nation on th	nis form is acc	curate. By signing	, I agree to h	ave a bac	kgrou	nd check run.	
I also agree to not be	gin worl	k until I am	notified that	am eligible to wo	rk. I acknowl	edge the	standa	ard background	
check processing tim	e is 5-10	0 business	days.				8	. Attendant sign dates.	s and
Attendant Signature:	J	ane D	oe			Dat	e.	MM/DD/YY	
						Dai			



Relationship Disclosure Instructions

Purpose of form: The Relationship Disclosure is used to collect information regarding the Attendant's relationship to the Consumer for tax purposes.

- 1. Write the Attendant's name.
- 2. Write the Attendant's birth date.
- 3. Write the Consumer's name.
- 4. Check the Attendant's legal relationship to the Consumer.
 - a. Check only one.
 - b. If the Attendant has no relationship to the Consumer, check "None of these."
 - c. If the relationship you check has a symbol (such as * or ±) after it, please read the corresponding text to understand what taxes will or will not be withheld from your pay.
- 5. For the question, check Yes or No.
- 6. The Attendant signs his or her name. Write today's date.
- 7. The Consumer signs his or her name. Write today's date.



Sample Relationship Disclosure

Attendant Name: Jane Doe	1. Write Attendant name.
Attendant Birth Date: MM / DD / YYYY	Write Attendant birth date.
Consumer Name: John Doe	O. Weite Communication
Consumer Name.	3. Write Consumer name.
Check your legal relationship to the Consumer. Check one. For example, if the Consumer is you are the Consumer's grandchild.	Check Attendant's legal relationship to Consumer.
Parent * ± Spouse * ± Step Child *	None of these
Son/Daughter (under the age of 21) * ± Adopted Child *	Grandparent *
Son/Daughter (at or over the age of 21) *	Grandchild *
* Due to your relationship with the Consumer and current legislation, you are exempt from payroll taxes for unemployment insurance (SUTA). If your employment with the Consumer is terminated, you will not receive unemployment benefits. * Due to your relationsh the Consumer and cur legislation, you are exe from payroll taxes for Social Security and Me (FICA). By not paying Social Security and Fle means you are not ear Social Security work or The Consumer lives with the Attendant providing nonmedical care.	rent empt edicare into CA, it rning
NOTE: It is the Attendant's responsibility to notify iLIFE should his or her living situation chan	L
Status Change Form. By signing below, you agree the information on this form is accurate and you have all support	
in your possession.	6. Attendant signs and dates.
Attendant Signature: John Doe Consumer Signature: John Doe Date Doe	te: MM/DD/YY
Consumer Signature: John Doe Dar	
	7. Consumer signs and dates.



Sample iLIFE and Attendant Employment Agreement

Purpose of form: The iLIFE and Attendant Employment Agreement form is used to have the Consumer and the Attendant agree on the terms of the NC Program.

- 1. Write the Attendant's name.
- 2. Write the Consumer's name.
- 3. Sign the Attendant's name and Date.
- 4. iLIFE Staff Signs and Dates.
- 5. iLIFE Staff member prints name.



Sample iLIFE and Attendant Employment Agreement

Agreement between Attendant (print Attendant name)	dant (print Attendant name) Jane Doe	Write the Attendant's name.
and iLIFE concerning employment with NC Independen		
John Doe		2. Write the Consumer's name.

The Attendant and iLIFE agree that:

- 1. The Consumer is the Attendant's employer of record, not iLIFE or NC Independent Living.
- 2. iLIFE shall process payroll and taxes for the Attendant on behalf of the Consumer.
- 3. The Attendant shall complete required Attendant documents and submit them to iLIFE.
- 4. The Attendant shall notify iLIFE if any changes occur to the information provided on the required Attendant documents, including but not limited to change of name, address and phone number.
- 5. iLIFE is not responsible for interviewing, hiring, training, supervising, evaluating or firing the Attendant.
- 6. iLIFE is not responsible for deciding the Attendant's pay rate, job duties, schedule or the Consumer's household rules.
- 7. This agreement shall be effective when it has been signed by both the Attendant and iLIFE.
- 8. This agreement shall terminate when the Attendant ceases to provide Consumer-directed services above-named Consumer.

3. Sign the Attendant's name and Date.

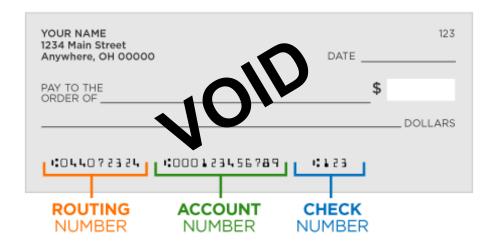
Attendant Signature: Jane Doe	Date: MM/DD/YY			
iLIFE Staff Signature: John Smith	Date: _	MM/DD/YY		
iLIFE Staff Member Name Printed: John Smith	5. iLIFE Staff member prints	4. iLIFE Staff Signs and Dates.		



Direct Deposit Authorization Instructions

Purpose of form: The Direct Deposit Authorization is used to set up the Attendant's payments for direct deposit.

- 1. Write the Attendant's name.
- 2. Write the Consumer's name.
- 3. Write the name of the financial institution (i.e. bank, credit union, etc.)
- 4. Write the routing number.
 - a. Find the routing number on the bottom of your checks (see picture below).
- 5. Write the account number.
 - a. Find the account number on the bottom of your checks (see picture below).
- 6. Check type of account.
- 7. The Attendant signs his or her name. Write today's date.
- 8. Attach a check with VOID written on it or typed bank verification with the account and routing numbers.
 - a. If you do not have checks and have only a debit card, call the number on the back of the card to get a typed document with your routing and account numbers.





Sample Direct Deposit Authorization

IMPORTANT: Voided check or typed bank verification with the account number, routing number and account holder's name must be attached for processing.

Attendant Name:	Jane Doe	1. Write Attendant name.
Consumer Name:	John Doe	2. Write Consumer name.
Name of Financial	Institution: ABC Bank	3. Write financial institution name.
Routing Number:	XXXXXXXX	4. Write routing number.
Account Number:	xxxxxxxxxx	5. Write account number.
Type of Account:	Checking Savings	6. Check account type.

I hereby authorize iLIFE to initiate credit entries and, if necessary, debit entries and adjustments for any credit entries in error to my bank account at the financial institution noted above.

This authorization is to remain in full force and affect until iLIFE receives written notice from me of its termination, in such time and manner as to allow iLIFE and the financial institution a reasonable opportunity to act on it.

Attendant Signature: Jane Doe

7. Attendant signs and dates.

8. Attach voided check or typed bank verification.



Attendant Status Change Form Instructions

Purpose of form: The Attendant Status Change Form is used to update the Attendant's personal information and to document the Attendant's direct deposit cancelation date and termination date.

Use this form when the Attendant:

- Has a new legal name (i.e. married or divorced)
- Has a new address
- Has a new phone number
- Has a new email address
- · Wants to cancel his or her direct deposit
- No longer works for the Consumer

Please call iLIFE at 1-888-851-2420 for help filling out this form.

- 1. Write the Attendant's name.
- 2. Check which section(s) are to be changed.
 - a. Only fill out the sections that need to be changed. Do not fill out a section if it does not need to be changed.
 - b. If the Attendant has a new name, attach a copy of the signed Social Security card with the new name listed.
- 3. Write the new information, or write the Attendant's direct deposit cancelation date or termination date.
- 4. The Attendant signs his or her name and writes today's date.



Sample Attendant Status Change Form

Attenda	ant Name:	Jane Doe			1. Write Attendant name.
					2. Write Consumer name.
Consur	mer Name: _	John Doe		Local Office:	Durham
					3. Write Local Office.
	1	Fill out only the se	ections the Attendar	nt needs change	ed.
		:			
	Please atta	ch a copy of your updated	d, <u>signed</u> Social Security	card.	4. Check which section(s)
	Now Addro	ess: 2345 Main Stre	eet		to be changed.
1	City: Rale		Stat	te: NC ZIP: Z	xxxxx
	New Phone	e Number: ()	-	Cell	Home Work
	New Email	Address: janedoe@	🗓xxxxx.com		5. Write new information and/or update information as needed.
	Cancel Dire	ect Deposit Effective Da	te·		
		e the date you want your o			
		nt Termination Date: e the last day you worked.			
	ing below, yo possession.	ou agree the information o	on this form is accurate ar	nd you have all supp	porting documentation
Attenda	ant Signature	: Jane Doe		[Date: MM/DD/YY
					6. Attendant signs and dates.



Attendant Timesheet Instructions

Purpose of form: The Attendant Timesheet is used to document and certify the Attendant's hours.

Instructions

- 1. Write the Attendant's number.
- 2. Write the Period Beginning and End dates. Time worked should be recorded following the payment schedule.
- 3. Write the Consumer's name. The Consumer is the person receiving the services.
- 4. Write the Attendant's name. The Attendant is the person providing the services.
- 5. Write the month and day of each time the Attendant worked. The first day of each pay period is Sunday.
- 6. Write the start time and stop time for each day the Attendant worked.
 - a. Two sets of start and stop time columns are provided for those who work twice in the same day.
 - b. If the Attendant works only one time per day, use only one set of start and stop time columns.
 - c. Remember to write AM or PM for each time written.
 - d. Hours must be recorded in 15-minute increments (i.e. 1:00 PM, 1:15 PM, 1:30 PM, 1:45 PM).
- 7. Add the total number of hours together for both sets of columns. Write the number in the Total Hours column.
- 8. Add the total number of hours worked for each week. Write the number on the total hours for week 1 line.
- 9. Repeat steps 5 8 for week 2.
- 10. Total the hours worked for both weeks. Write the number on the total hours for both weeks line.
- 11. The Attendant signs the timesheet.
- 12. The Consumer or legal representative signs the timesheet.
- 13. The timesheet must be dated after the Attendant's last shift on the last day worked.

Helpful Hints

- Please write clearly with black ink.
- Timesheets cannot be submitted before all of the hours have been worked.
- The Attendant may not submit timesheets while the Consumer is hospitalized, in a nursing facility or receiving services through another state program.
- The payroll week begins on Sunday and ends on Saturday.
- The submitted hours must not exceed the weekly hours approved by NC Independent Living.
- Timesheets are accepted until 11:59 PM (Eastern Standard Time) on the due date.
- Late timesheets will be held until the next pay period.



Sample Attendant Timesheet

							Write Attendant number.
Attendant Numb	ber: XX	xxxx	-				2. Write period dates.
Period Begins:	<u>08/10/</u>	14	_ Consumer	Name: <u>Johr</u>	n Doe		3. Write Consumer name.
Period Ends: 08/23/14			Attendant	Name: Jane	Doe		4. Write Attendant
_		Start time	Stop time	Start time	Stop time		name.
Day of Week	Date mo/day	hh:mm am/pm	hh:mm am/pm	hh:mm am/pm	hh:mm am/pm	Total Hours hh:mm	
SUNDAY	08/10	8 AM	12 PM	1:30 PM	4 PM	6.5	
MONDAY							5. Write month and day worked.
TUESDAY							6. Write start and
WEDNESDAY							stop time for each
THURSDAY							day worked.
FRIDAY							7. Add total hours.
SATURDAY]
				Total hour	s for week 1:	6.5	8. Add total hours for the week.
SUNDAY	08/17	8 AM	12 PM	1:15 PM	4 PM	6.75	
MONDAY							9. Repeat 5-8
TUESDAY							for week 2.
WEDNESDAY							
THURSDAY							
FRIDAY	08/22	8:30 AM	12 PM			3.5	
SATURDAY							
	_		т	otal hours for	week 2:	10.25	
			Total	hours for both	weeks:	16.75	10. Total hours for both weeks.
I certify that I work			imesheet on the	days indicated, a			
Attendant Signatui			-			Date:	11. Attendant signs.
						Date.	_
As the person rec that the work was			nat the Attendan	ıt's hours shown o	on this timeshee	t are correct and	12. Consumer signs.
Consumer Signatu	ıre:					Date:	13. Date must be after last shift worked